

### Eimskipafélag Íslands hf.

### Proposed resolutions for the Annual General Meeting 2017

Final resolutions from the Board of Directors will be published two weeks before the AGM. Shareholders can access all meeting documents at the Company's website: www.eimskip.is/investors/agm

## 2. Confirmation of the Company's consolidated financial statements for the financial year 2015

The Board of Directors of Eimskipafélag Íslands hf. proposes that the Consolidated Financial Statements for 2016 are approved.

### 3. Decision on the handling of the net earnings for 2016

The Board of Directors proposes that the Company pays a dividend of ISK 6.8 per share to shareholders for the year 2016. The proposed total amount is ISK 1,269.1 million, corresponding to approximately 50.0% of the Company's net earnings. Ex-Date is 24 March  $2017^1$ , the Record Date is 27 March  $2017^2$  and the Payment Date is 19 April  $2017^3$ .

#### 4. Proposal on the Company's Remuneration Policy

The Board of Directors suggests that the proposed Remuneration Policy will be approved.

#### 5. Election of the Board of Directors

Final information on the candidates to the Board of Directors will be published no later than two days prior to the Annual General Meeting, cf. Art. 63 a. of act no. 2/1995 on Public Limited Companies.

# 6. Decision on remuneration to the members of the Board of Directors, the alternate Board members and subcommittees

The Board of Directors proposes that the remuneration of the Board of Directors for the year 2017 will be as follows:

Chairman ISK 600,000 per month
Vice-Chairman ISK 455,000 per month
Directors ISK 300,000 per month

Alternates ISK 120,000 per attended meeting, but shall never exceed ISK

300,000 per month

Members of the

Audit Committee and the

Remuneration Committee ISK 120,000 per month

Payment date is the day when dividends are paid out to shareholders.

The remuneration of the Board of Directors, the Audit Committee and the Remuneration Committee is fixed and shall apply to the next term.

#### 7. Election of auditors

The Board of Directors proposes to the Annual General Meeting that KPMG ehf., Borgartún 27, 105 Reykjavík, will be re-elected as the Company's auditing firm for the year 2017.

<sup>&</sup>lt;sup>1</sup> Ex-Date is the day when trading commences without dividends, i.e. the next business day after the AGM.

<sup>&</sup>lt;sup>2</sup> **Record Date** is the day shareholders have to be registered in the share registry to be entitled to receive dividends, i.e. the second business day after the AGM. Shareholders that purchase shares on the day of the AGM will receive dividends.