

Eimskipafélag Íslands hf.

Proposed resolutions for the Annual General Meeting 2016

Final resolutions from the Board of Directors will be published two weeks before the AGM. Shareholders can access all meeting documents at the Company's website: www.eimskip.is/investors/agm

2. Confirmation of the Company's consolidated financial statements for the financial year 2015

The Board of Directors of Eimskipafélag Íslands hf. proposes that the Consolidated Financial Statements for 2015 are approved.

3. Decision on the handling of the net earnings for 2015

The Board of Directors proposes that the Company pays a dividend of ISK 6.5 per share to shareholders for the year 2015. The proposed total amount is ISK 1,213.2 million, corresponding to approximately 47.9% of the Company's net earnings. Ex-Date is 18 March 2016¹, the Record Date is 21 March 2016² and the Payment Date is 14 April 2016³.

4. Proposal on the Company's Remuneration Policy

The Board of Directors suggests that the proposed Remuneration Policy will be approved.

5. Election of the Board of Directors

Final information on the candidates to the Board of Directors will be published no later than two days prior to the Annual General Meeting, cf. Art. 63 a. of act no. 2/1995 on Public Limited Companies.

6. Decision on remuneration to the members of the Board of Directors, the alternate Board members and subcommittees

The Board of Directors proposes that the remuneration of the Board of Directors for the year 2016 will be as follows:

Chairman	ISK 575,000 per month
Vice-Chairman	ISK 435,000 per month
Directors	ISK 290,000 per month
Alternates	ISK 115,000 per attended meeting, but shall never exceed ISK 290,000 per month
Members of the Audit Committee and the Remuneration Committee	ISK 115,000 per month

The remuneration of the Board of Directors, the Audit Committee and the Remuneration Committee is fixed and shall apply to the next term.

7. Election of auditors

The Board of Directors proposes to the Annual General Meeting that KPMG ehf., Borgartún 27, 105 Reykjavík, will be re-elected as the Company's auditing firm for the year 2016.

¹ **Ex-Date** is the day when trading commences without dividends, i.e. the next business day after the AGM.

² **Record Date** is the day shareholders have to be registered in the share registry to be entitled to receive dividends, i.e. the second business day after the AGM. Shareholders that purchase shares on the day of the AGM will receive dividends.

³ **Payment date** is the day when dividends are paid out to shareholders.