



February 2, 2017 at 1.30 pm EET

Outokumpu – Share rewards of share-based plans

Outokumpu's Board of Directors has approved the share rewards from Outokumpu's share-based incentive programs – Performance Share Plan, Restricted Share Pool and Matching Share Plan.

The Board of Directors has now confirmed that altogether 339,417 shares will be delivered to the participants of these plans. 293,761 shares will be delivered based on the results of the Performance Share Plan's plan period 2014–2016 and 10,557 in the Restricted Share Pool's plan period 2014–2016 by the end of April 2017. In addition to that, Outokumpu will deliver 35,099 shares according to the Matching Share Plan for management in August 2017.

Outokumpu will use its treasury shares for the reward payments, which means that the total number of shares of the company will not change.

More information on share-based plans, their earnings criteria and other terms is available at www.outokumpu.com/en/investors/governance/remuneration/Share-based-incentive-programs/.

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Outokumpu Group

Outokumpu is a global leader in stainless steel. We create advanced materials that are efficient, long lasting and recyclable – thus building a world that lasts forever. Stainless steel, invented a century ago, is an ideal material to create lasting solutions in demanding applications from cutlery to bridges, energy and medical equipment: it is 100% recyclable, corrosion-resistant, maintenance-free, durable and hygienic. Outokumpu employs some 10,000 professionals in more than 30 countries, with headquarters in Helsinki, Finland and shares listed in Nasdaq Helsinki. www.outokumpu.com outokumpu.com/stainless-news choosestainless.outokumpu.com