



MANAGEMENT BOARD



THANK YOU.
QUESTIONS?

INTELLECTUAL CAPITAL VS TECHNOLOGIES

- Strategy
- Customer Integration
- "Performance over all" (P.O.A.)
- Innovation and New Business
- Customer Support



NASDAQ OMX Baltic
CEO meets investor

BAIP GROUP **PRESENTATION**

Kazimieras Tonkūnas
2014.06.03



Darius Šulnis

President of Invalda LT, AB
Director and member of the Board of INV
Technology, AB
Chairman of the Board of BAIP group, UAB



Kazimieras Tonkūnas

CEO and Member of the Board of BAIP
group
Chairman of the Board of Norway
Registers Development AS and NRD,
UAB



Alvydas Banys

Chairman of the Board of Invalda LT, AB
Chairman of the Board of INV
Technology, AB
Member of the Board of BAIP group, UAB



Gytis Umantas

CEO BAIP, UAB
Member of the board of BAIP
group, UAB



Vytautas Plunksnis

Fund manager at Invalda LT, AB
Member of the Board of BAIP group, UAB,
NRD, UAB and Norway Registers Development
AS

MANAGEMENT BOARD

BAIP group, UAB

BAIP, UAB

Vilnius, Lithuania

ACENA, UAB

Vilnius, Lithuania

NRD CS, UAB

Vilnius, Lithuania

**Norway Registers
Development AS**

Oslo, Norway

NRD, UAB
Vilnius, Lithuania

NRD East Africa Ltd.
Dares Salaam, Tanzania

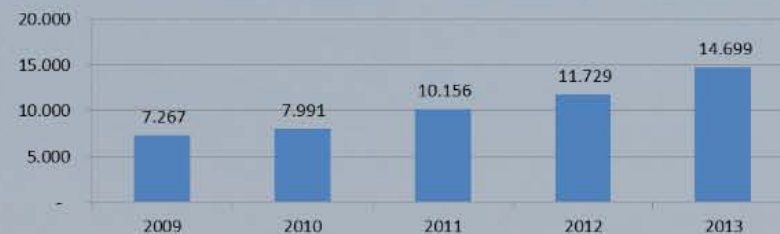
STRUCTURE AND COMPANIES



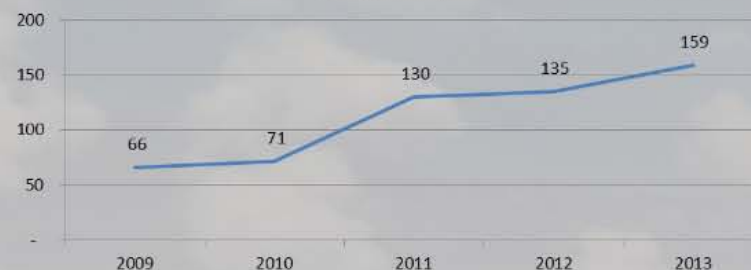
FINANCIAL INDICATORS

(thousands EUR)

Revenue (thousands EUR)



Number of employees (31st December)



HISTORY

1988 - 1998 Pre-history

/1988/ Joint USSR-Austrian company "Baltic Amadeus" is established



/1995/ „Baltic Amadeus“ becomes a Lithuanian JSC

/1995/ Norway Registers Development AS is established



/1998/ "Norway Registers Development Baltic" UAB (now NRD, UAB) is established



2011 - 2013

/2011/ „Baltic Amadeus infrastruktūros paslaugos“, UAB changes its name to BAIP, UAB

/2011/ Company group „Positor“, UAB becomes BAIP group, UAB

/2011/ BAIP group acquires Norway Registers Development AS (NRD AS)



Vilnius university supercomputer

2007 Establishment

/2007/ "Positor" (now – BAIP group) is established



/2007/ "Baltic Amadeus" spins off its infrastructure projects and services business into a separate company – "Baltic Amadeus Infrastruktūros Paslaugos", UAB ("BAIP")

/2007/ "Positor" acquires „Baltic Amadeus infrastruktūros paslaugos“, UAB



/2008/ „Positor“ acquires „Acena“, UAB



/2009/ Baltic Amadeus infrastruktūros paslaugos is presented with a title of the most progressive service-sector company in the annual „Knowledge Economics Forum“ awards

2013 - Now

/2013/ NRD AS acquires 360 Smart Consulting Limited

/2013/ 360 Smart Consulting Ltd. changes its name to Norway Registers Development East Africa Limited

/2013/ NRD CS – specialised cyber security company – is established



1988 - 1998 Pre-history

/1988/ Joint USSR-Austrian company
"Baltic Amadeus" is established



/1995/ „Baltic Amadeus“ becomes a
Lithuanian JSC

/1995/ Norway Registers Development
AS is established



/1998/ "Norway Registers
Development Baltic", UAB (now NRD,
UAB) is established



2007 Establishment

/2007/ "Positor" (now - BAIP group) is established

POSITOR

/2007/ "Baltic Amadeus" spins off its infrastructure projects and services business into a separate company - "Baltic Amadeus Infrastruktūros Paslaugos", UAB ("BAIP")

/2007/ "Positor" acquires „Baltic Amadeus infrastruktūros paslaugos“, UAB



/2008/ „Positor" acquires „Acena“, UAB



/ 2009 / Baltic Amadeus infrastruktūros paslaugos is presented with a title of the most progressive service-sector company in the annual „Knowledge Economics Forum“ awards

2011 - 2013

/2011/ „Baltic Amadeus infrastruktūros paslaugos“, UAB changes its name to BAIP, UAB

/2011/ Company group „Positor“, UAB becomes BAIP group, UAB

/2011/ BAIP group acquires Norway Registers Development AS (NRD AS)



Vilnius university supercomputer

2013 - Now

/2013/ NRD AS acquires 360 Smart Consulting Limited

/2013/ 360 Smart Consulting Ltd. changes its name to Norway Registers Development East Africa Limited



/2013/ NRD CS - specialised cyber security company - is established



PROJECT GEOGRAPHY

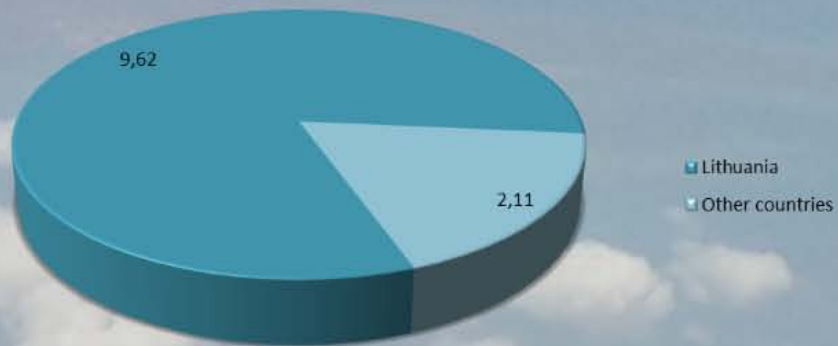
Offices in Lithuania – Vilnius, Kaunas,
Klaipėda; in Norway – Oslo; in East Africa
Tanzania – Dar es Salaam

Since 1997 implemented projects in more
than 50 countries in Central and Eastern
Europe, East Africa and other regions.

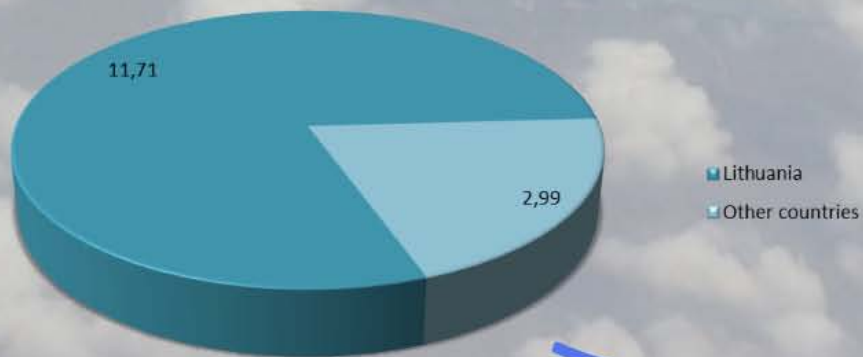


BREAKDOWN OF OPERATIONS BY REGION

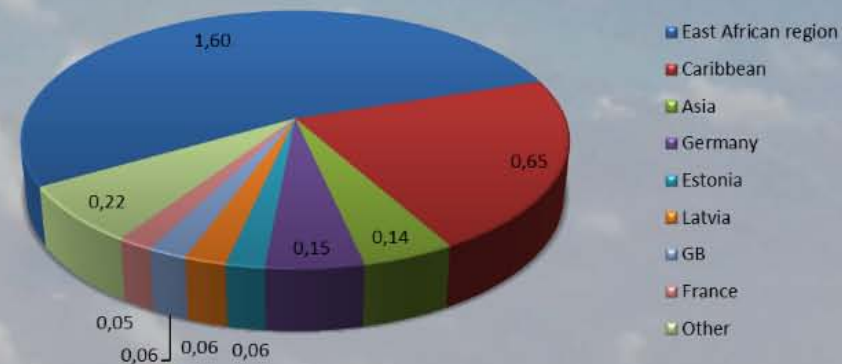
2012



2013



2013





INTELLECTUAL CAPITAL

- More than 10 scientists, PhDs:

experts in the fields of organizational psychology, intellectual capital, behavioral science and cyber security.

- Professionals are certified by international bodies.
- Publications and research papers, published in USA by ISACA.
- Norwegian Peace Corps (FK) financed employee exchange program.
- Registered and recognised brands:



RESEARCH



SYSTEMS, PROCESES, METODOLOGIES

- ISO/IEC 20000-1:2011,
- LST EN ISO 14001:2005,
- LST EN ISO 9001:2008,
- EN ISO / IEC 27001:2006,
- PMBOK Guide (IEEE Std 1490-2003),
- Own Critical Infrastructure Maintenance Framework (CIMF) methodology,
- „The Unified Software Development Process“.

Methodology and model for identification and evaluation of Lithuanian Internet infrastructure's critical elements and their monitoring;

Framework of legal and organisational reforms and their implementation (business, property, mortgage, licences and citizen's registries);

RECOGNITION: expertise reflected in the WB Doing Business reports. NRD AS has been involved in Rwanda, which is now ranked as number 9 according to Starting a Business criteria, Liberia which has risen from 168th to 31st place, Guatemala, Vietnam and other countries.

Development of national cyber security strategies.

Participation in Cyber security incident response working groups.

NRD CIRT.

CopyPrint - managed printing services with 24/7 maintenance in the Baltic countries.



STRATEGIC ORGANIZATIONAL COMPETENCIES, PRODUCTS AND SERVICES

A photograph of three men in business attire sitting at a wooden conference table, signing documents. The man on the left is a Black man with glasses wearing a striped shirt. The man in the middle is a white man with glasses wearing a dark suit. The man on the right is a white man wearing a dark suit and a purple tie. They are all focused on the papers in front of them. A red stamp is visible on the table.

ASOCIATION MEMBERSHIP AND CONTRIBUTION

- Infobalt asociation;
- ISACA International;
- ISACA Lithuania Chapter;
- ISACA Tanzania Chapter;
- Council on CyberSecurity.

Vilnius university – establishment of VU DiSCC in Lithuania, EGI User Forum 2011 conference in Vilnius.

Uganda Technology and Management University – Memorandum of Understanding to produce higher impact policies. Review of the World Bank Doing Business indicators and recommendations for improvement prepared.

Kaunas university of Technology – an initiative to make KTU a center of digital forensics studies.

Programme for young businesses and scientists in East Africa.



**PARTNERSHIPS AND
COOPERATION
WITH AADEMIA**

BAIP group, UAB

BAIP, UAB

Vilnius, Lithuania

ACENA, UAB

Vilnius, Lithuania

NRD CS, UAB

Vilnius, Lithuania

**Norway Registers
Development AS**

Oslo, Norway

NRD, UAB

Vilnius, Lithuania

NRD East Africa Ltd.

Dares Salaam, Tanzania

STRUCTURE AND COMPANIES

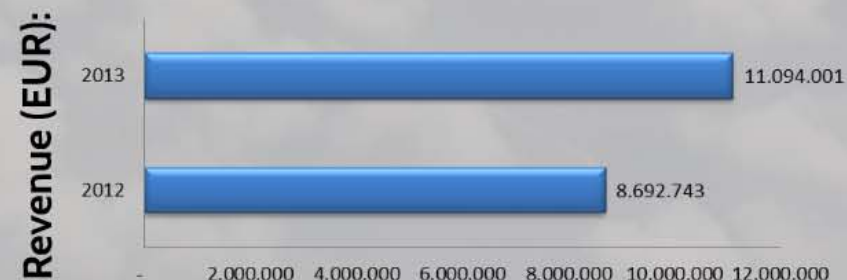




CEO - Gytis Umantas



- A part of BAIP group since 2007.
- IT infrastructure strategy and architecture, on-site critical IT infrastructure maintenance services 24x7, super computer design, assistance in complex migrations.
- Services and consultations form > 60% of activities.
- Directly operates in the Baltics and Eastern Europe. Supports BAIP group initiatives in other parts of the world.
- Clients: Central Bank of the Republic of Lithuania, Burundi Central Bank, Danske Bank A/S Lithuania Branch, SEB Bank, Maxima Group, Moki Lizingas, Lithuanian Railways, largest hospitals, universities, Prosecution Service, Ministry of National Defence, Police, Ministry of the Interior, Lithuanian National Health Insurance Fund and other largest IT users.





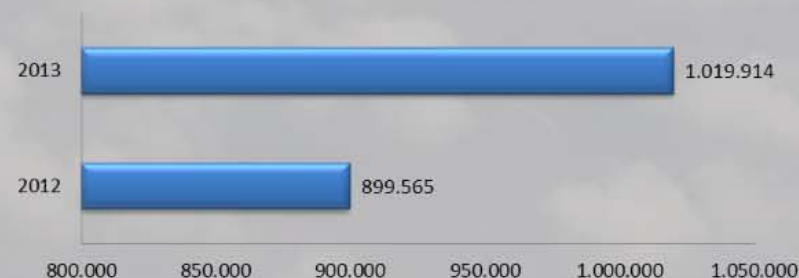
CEO -
Marius Leščinskas



- A part of BAIP group since 2008.
- Provides IT infrastructure development and maintenance services based on Microsoft technologies as well as Microsoft software licensing, software asset management, collaboration and messaging solutions, cloud services.
- Annually services over 70 clients while implementing projects in the Baltic countries and Eastern Europe. Additionally, company supports BAIP group initiatives in other parts of the world.



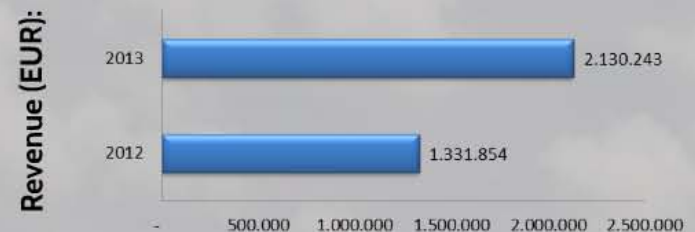
Revenue (EUR):





Managing director -
Rimantas Žylius

- Established in 1995 , a part of BAIP group since 2011.
- Represents the portfolio of BAIP group services and implements projects financed by the World Bank, the United Nations, Norwegian government organisations and other international donors.
- Legal, organisational reforms and their implementation (business, property, mortgage, licenses and citizen's registries).
- Areas of operation: Central, East and West Africa, Southeast Asia and Central America. Implemented > 140 projects in over 50 countries.
- Clients: business registration and mortgage organisations, tax inspectorates, centralised public procurement agencies, central banks, intellectual property protection organisations, courts. Clients of clients.





CEO NRD, UAB and Member of the Board of
Norway Registers Development AS - Alvydas
Arnoldas Šidlauskas



- Incorporated in October 1998 as a daughter company of Norway Registers Development AS.
- Specializes in business, property, mortgage, licences, citizen's registry and tax information systems creation and development .
- Areas of operation: Directly operates in the Baltic countries, Eastern Europe and supports BAIP group initiatives in other parts of the world.
- Clients: State Tax Inspectorate under the Ministry of Finance, Lithuanian Central Mortgage Office, National Paying Agency, financial institutions, largest hospitals, business organisations.





CEO – Sebastian
Marondo



- Established in April, 2013.
- Supports NRD AS and BAIP group operations in East Africa.
- Information security technologies value added distributor.
- Creation, development, maintenance and security of information technology infrastructure services.
- IS audits, IT management consultations and trainings.
- Based in Dar es Salaam, Tanzania and implements projects in the East African region.



NORWAY REGISTERS DEVELOPMENT AS DAUGHTER COMPANY IN **EAST AFRICA**

- Revenue: 2013 - 193.723 EUR



CEO –
Dr. Vilius Benetis



- BAIP spin-off in January 2014.
- National critical IT infrastructure security, e-crime and abuse monitoring, analytics and defence intelligence automation as well as cyber defence.
- NRD Cybersecurity Incident Response Team (CIRT) – the first commercial CIRT in Lithuania.
- Main clients:



- Areas of operation: Lithuania and Europe, Caucasus region and supports BAIP group initiatives in East Africa.



NRD CS, UAB –
SPECIALIZED CYBER
SECURITY COMPANY



Expertise in information technology opens new opportunities for Burundian young peoples

IT professionals from Lithuania and Norway, EU visit the ISGI. University On Tuesday, the representatives of the Lithuanian and Norwegian IT companies BAIP Group, UAB and "Norway Registers Development" AS, Gytis Umanas, Augustas Gudauskas and Jon Eger, visited the students of the ISGI. University.



BAIP Group and its member NRD AS have been actively expanding into East and Central Africa. It has implemented projects in Rwanda, Liberia and other African countries. The scope of business in the market includes end-to-end critical IT infrastructure services and implementation of IS

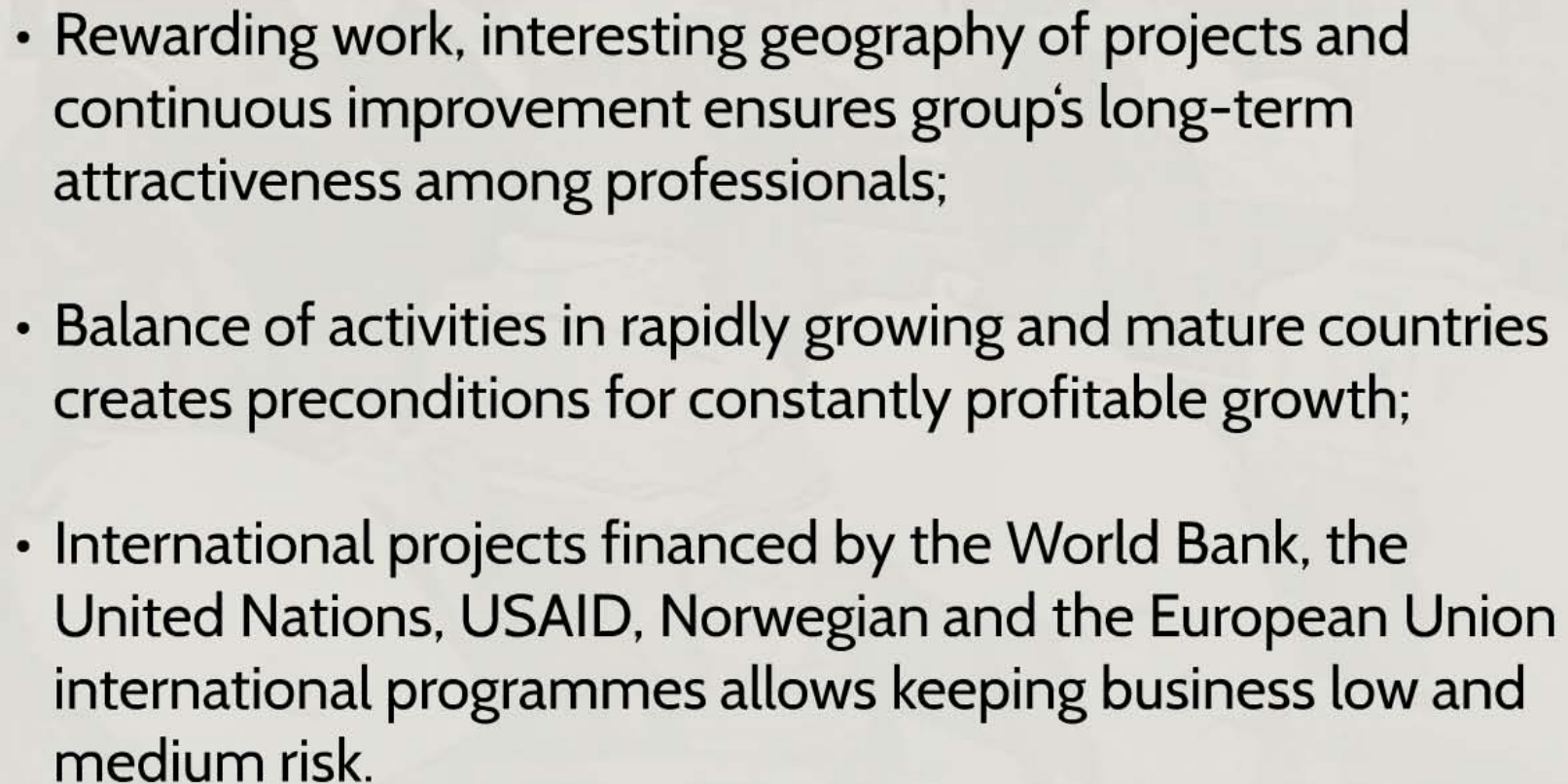
- Rewarding work, interesting geography of projects and continuous improvement ensures group's long-term attractiveness among professionals;
- Balance of activities in rapidly growing and mature countries creates preconditions for constantly profitable growth;
- International projects financed by the World Bank, the United Nations, USAID, Norwegian and the European Union international programmes allows keeping business low and medium risk.

MICROINFROM Burundi is a IT Company specialized in:

- Support Network,
- Support outsourcing,
- Office automation

**BUSINESS
DOCTRINE**

Augustas Gudauskas, Director of IT in BAIP Group, UAB, and Jon Eger, Director of IT in "Norway Registers Development" AS, visited the students of the ISGI. University. The goal of today's lecture is to share my experience and motivate the students to increase their knowledge in IT field.

- 
- Rewarding work, interesting geography of projects and continuous improvement ensures group's long-term attractiveness among professionals;
 - Balance of activities in rapidly growing and mature countries creates preconditions for constantly profitable growth;
 - International projects financed by the World Bank, the United Nations, USAID, Norwegian and the European Union international programmes allows keeping business low and medium risk.

MICROINFROM Burundi is a IT Company specialized in:

FURTHER DEVELOPMENT



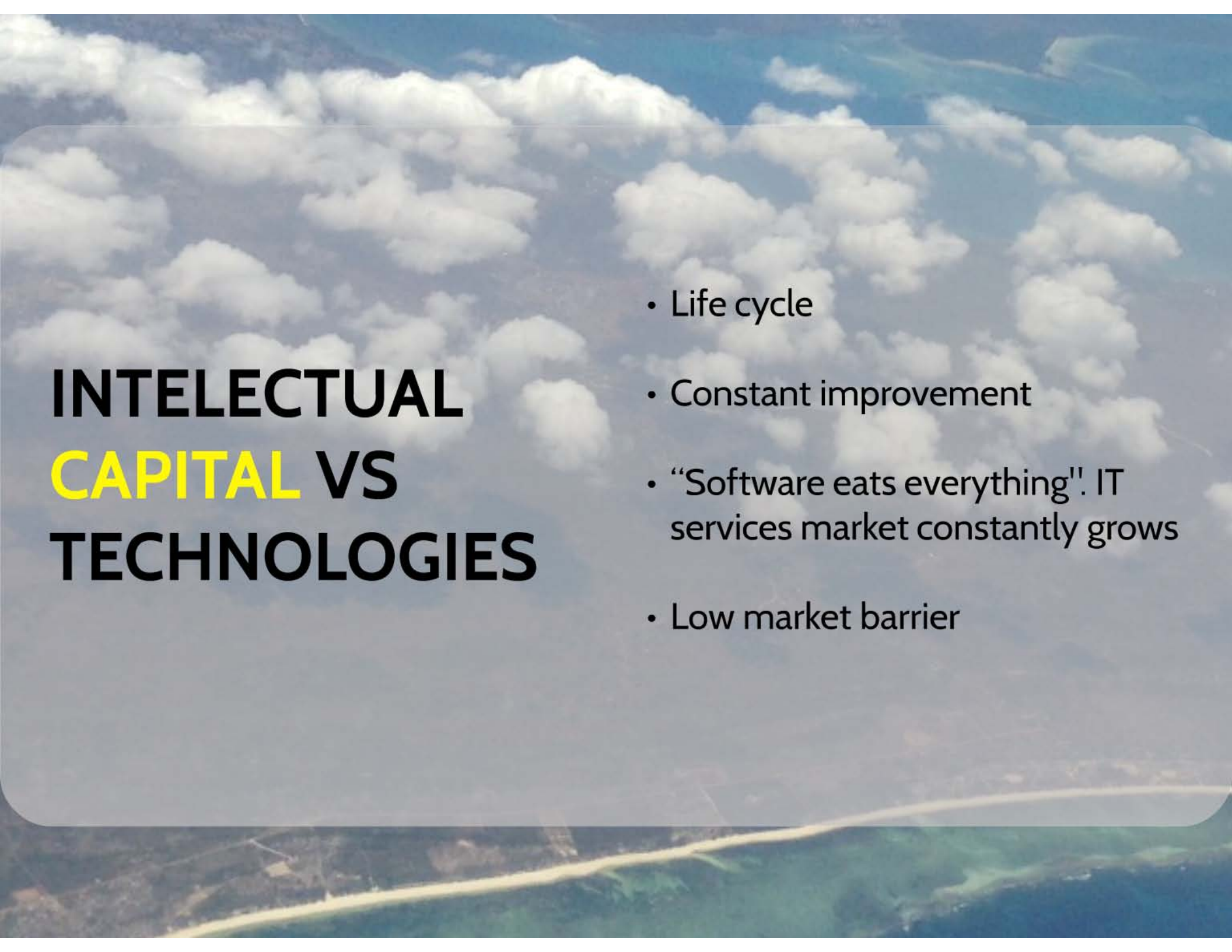
Strengthen
excellence
centers in
Lithuania



Develop
excellence
center for East
Africa



Develop
business
in
Southeast
Asia

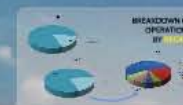


INTELECTUAL CAPITAL VS TECHNOLOGIES

- Life cycle
- Constant improvement
- “Software eats everything”. IT services market constantly grows
- Low market barrier



MANAGEMENT BOARD



An aerial photograph of a coastline, likely a bay or inlet, with numerous white, fluffy clouds scattered across the blue water. The land is visible in the background, showing some greenery and infrastructure.

THANK YOU.
QUESTIONS?

www.baipgroup.lt