

Company announcement

Carsten Krogsgaard Thomsen to step down as CFO. Marianne Wiinholt will be the new CFO

Carsten Krogsgaard Thomsen will step down as CFO after 11 years with DONG Energy. His successor will be Marianne Wiinholt, who comes from the position of Senior Vice President of DONG Energy's Customers & Markets division.

Marianne Wiinholt will thus replace Carsten Krogsgaard Thomsen on DONG Energy's Executive Board.

Henrik Poulsen, DONG Energy's CEO, says:

"I would like to thank Carsten for the huge contribution he has made to the company over many years. He has been a valuable and loyal part of DONG Energy's management through all of those years. I wish him all the best with new challenges."

"Marianne Wiinholt is the ideal candidate for the job and I am delighted that we have a fully competent successor within DONG Energy who is ready to take over."

Marianne Wiinholt holds an MSc in Business Economics and Auditing from CBS and is a state-authorized public accountant. She has been with DONG Energy since 2004. She was Senior Vice President of Corporate Finance until spring 2013, since when she has been Senior Vice President of DONG Energy Customers & Markets.

The information provided in this announcement does not change DONG Energy's previous financial guidance for the 2013 financial year or the announced expected investment level for 2013-2014.

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DONG Energy is one of the leading energy groups in Northern Europe. Our business is based on procuring, producing, distributing and trading in energy and related products in Northern Europe. DONG Energy has nearly 7,000 employees and is headquartered in Denmark. The Group generated DKK 67 billion (EUR 9.0 billion) in revenue in 2012. For further information, see www.dongenergy.com