

## Company announcement

**DONG Energy A/S**  
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CVR No. 36 21 37 28

### **Henrik Poulsen to be new CEO of DONG Energy**

DONG Energy's Board of Directors has decided to appoint Henrik Poulsen as the new Chief Executive Officer (CEO) of DONG Energy. Henrik Poulsen joins from TDC A/S, where he is currently CEO. He will take up his new role no later than 1 November 2012.

18. 04. 2012

Fritz Schur, Chairman of the Board of Directors, comments:

"The Board of Directors is delighted that Henrik Poulsen has accepted the role. DONG Energy is a strong and well-run company that is enjoying significant growth in offshore wind and oil and gas production, in particular. The Board of Directors believes that Henrik Poulsen is exactly the right person to carry on the strategy and ensure the continued development of DONG Energy's activities."

"Besides being one of the leading energy groups in Northern Europe, DONG Energy is also Denmark's largest energy company, with around one million residential and business customers. The Board of Directors therefore places emphasis on Henrik Poulsen continuing DONG Energy's great efforts to create value for its customers – a task on which he has been sharply focused at TDC."

Henrik Poulsen says:

"DONG Energy is a large, exciting company that holds a key position in Denmark's transition to green energy. The company is experiencing rapid growth and still has huge potential, which I look forward to help realise. Another major attraction for me was the challenge that comes with the fact that DONG Energy is a company of which many people have high expectations."

Carsten Krogsgaard Thomsen, CFO, was appointed as Acting CEO of DONG Energy on 12 March 2012 and will continue in that role until Henrik Poulsen takes up his post.

DONG Energy is one of the leading energy groups in Northern Europe. We are headquartered in Denmark. Our business is based on procuring, producing, distributing and trading in energy and related products in Northern Europe. We have approximately 6,000 employees and generated DKK 57 billion (EUR 7.6 billion) in revenue in 2011. For further information, see [www.dongenergy.com](http://www.dongenergy.com)

The information provided in this announcement does not change DONG Energy's previous financial guidance for the 2012 financial year or the announced expected investment level.

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