

## Company announcement

**DONG Energy A/S**  
Kraftværksvej 53  
Skærbæk  
7000 Fredericia

[www.dongenergy.com](http://www.dongenergy.com)  
CVR-nr. 36 21 37 28

### **Anders Eldrup to step down as CEO of DONG Energy**

Anders Eldrup will resign from his role as CEO of DONG Energy. He will do so by mutual consent.

Fritz Schur, Chairman of the Board of Directors, states:

March 12th, 2012

"Anders Eldrup has made a huge contribution to DONG Energy for eleven years and is handing over a strong, well-run company. I wish him good luck with his new challenges."

Fritz Schur stresses that the management change will have no effect on DONG Energy's strategy:

"Our strategy and investment programme are sound, so the strategic direction will continue unchanged. We will also maintain our ambitious target to double earnings in 2015 compared with 2009."

Carsten Krogsgaard Thomsen, CFO, has been appointed as acting CEO. A process has been set in motion to identify a new CEO.

The information provided in this announcement does not change DONG Energy's previous financial guidance for the 2012 financial year or the announced expected investment level.

For additional information, please contact:

Group Communication  
Karsten Anker Petersen  
+45 9955 9662

DONG Energy is one of the leading energy groups in Northern Europe. We are headquartered in Denmark. Our business is based on procuring, producing, distributing and trading in energy and related products in Northern Europe. We have approximately 6,000 employees and generated DKK 57 billion (EUR 7.6 billion) in revenue in 2011. For further information, see [www.dongenergy.com](http://www.dongenergy.com).

Investor Relations  
Morten Hultberg Buchgreitz  
+45 9955 9750